

LANSDOWN TENNIS, SQUASH AND CROQUET CLUB LTD
MINUTES OF THE COMMITTEE MEETING HELD ON
MONDAY, 3rd JUNE 2019
Start Time: 7.00 pm

| | | |
|----------------|-----------------------|-------------------------|
| Present | Jeremy Goulding (JG) | President |
| | Jean Wilson (JW) | Deputy Chairman |
| | Mark Groves (MG) | Treasurer |
| | Christ Bannister (CB) | Tennis Secretary |
| | John Morgan (JM) | Deputy Tennis Secretary |
| | Julian Moore (JUM) | Squash Secretary |
| | David Barnes (DB) | Fabric Manager |
| | Andy Ewings (AE) | Committee Member |
| | James Scully (JS) | Committee Member |
| | Jill Kingaby (JK) | Committee Member |
| | Claire Ackerman (CA) | Social Secretary |
| | Philip Torjussen (PT) | General Manager |

1. APOLOGIES

Mark Groves had given notice that he would be late arriving. This was accepted.

2. MINUTES FROM PREVIOUS MEETING

The minutes of the previous meeting were accepted but several points were to be discussed within the agenda.

3. MATTERS ARISING

JM made reference to the statement regarding 'Member A' in the minutes. He wanted to make sure that no-one would join under the same circumstances again.

JS said that it had been brought to the committee to ensure that it was totally transparent.

AE pointed out that it was agreed that in future any membership request like this would be brought to the committee and its merits would be considered.

Sub Committees: JM gave a precis of events with regards the voting that took place within the marketing committee. He confirmed that, in his view, if someone was invited to be within the subcommittee e.g. Claire, she could give her input but could not vote. Likewise, with the GM.

JG felt that in principle, this was correct, but he made reference to 9.3 of the articles, which says ‘The committee may make rules of procedure for any sub-committee, which shall prevail over any club rules which are not consistent with them’. JG therefore confirmed that if the Committee does not make any adjustment then it is as per the articles.

JM asked if we should we park and get Joan to comment?

JG confirmed that we all agreed to abide by the new articles and bylaws. Therefore, it will be agreed we will do just that.

4. AGM UPDATE

Membership Categories and Voting Rights

JG said that it was appropriate that we agree on who has the option to vote. Joan’s view and opinion is that a full member has to be one who has paid the full amount. JG expressed his view that the committee had not introduced new classes with a view to diminish their rights, merely as a commercial consideration. We have to agree what the intention is for every single class of membership related to the rights of membership. Further, in JG view, it would be appropriate that Social, YPA and Temporary did not have the right to vote and that Life and Honorary should be included.

The committee went through the different categories and agreed whether or not they would have full membership rights. The unanimous decision was as follows:

| | | |
|---|------|-----|
| Senior Rackets | SR | YES |
| Senior Rackets Couple | SRC | YES |
| OFFERS | OFFR | NO |
| Country Member | CTRS | YES |
| Young Person Away (Age 18-26) | YPA | NO |
| Young Person Home (Age 18-26) | YPH | YES |
| Young Adult (Age 27-30) | YA | YES |
| Junior Members (Age 12-17) | JU | NO |
| Junior Family Members (non-paying) | JUFM | NO |
| Child Coaching Subscription (under 12's) | CHCS | NO |
| Child (Family) Coaching (under 12's - non-paying) | CFCS | NO |
| Temporary Memberships | TSC | NO |
| Croquet | CR | YES |
| Croquet Couple | CRF | YES |
| Social (Non-playing) | NP | NO |
| Non-Playing Hockey (Civil Defence) | CNP | NO |

| | | |
|----------------------|----|-----|
| Life Memberships | LM | YES |
| Honorary Memberships | HM | YES |

5. UPDATE FROM ANDY EWINGS

AE described how he had resigned as Chairman for various reasons. He had spoken to several suitable members to see if they would be willing to take on the role but no-one was forthcoming. He had therefore agreed to be nominated again on the understanding that he would have the support of someone who he enjoyed working with as Deputy Chairman, and James Scully had stepped up for that.

If he was elected, Andy would like to take on three projects:

- Complete the review of the office currently being undertaken
- Put in measures to halt and reverse the increasing losses on the bar.
- Access Control for the Club – this would lead to possibly offering other types of memberships. It would make a significant difference to the Club but this was necessary.

DB offered help and advice for the future.

JW said that it was important that we should make the Club a friendly atmosphere and she felt it was not as happy as it could be.

AE hoped that we would be in a position to control any increases in membership fee in the future.

JG mentioned that with access control, this could be a future opportunity but may not be achievable within the next committee year. AE confirmed though that with access control we would know who would be using the Club and could make alterations accordingly. It would underpin our plans to develop the Club. It would mean changing the fabric of the Club - but change is necessary.

A discussion took place regarding the set-up of any new committee.

6. CHAIRMAN'S UPDATE

JW had no further comment to make.

7. SUB COMMITTEE UPDATE

Marketing: Website had gone live, copy writing review to be done. Fair bit to be done and work will then commence on the new app and members website.

Governance: Work was continuing on the by-laws

Development: JK confirmed that no further work had been done on the indoor courts but it did look as though the cost would be too expensive, certainly not feasible in the short term.

A discussion took place regarding the tennis courts and surfaces and it was agreed that the sub committee would meet after the AGM.

DB pointed out that with any development of the club building, we would have to assess the integrity of the building. Then we would know exactly what was required.

Social: CA mentioned that it was hoped to hold an open day to coincide with the Great British Tennis Weekend and the LTA. This would be held on the 20th July. A team of volunteers would be required. AE offered to help.

CB asked if the coaches would be involved as it was to their mutual benefit.

TT to be asked.

ACTION: PT and CA

New committee to be asked for details of a membership offer.

CA also confirmed that the Spring Party went well.

The Open Mic Night went well with about 30 people attending. There was, however, a slight loss on the bar and she will be selling tickets in future so that it was known how many people would be attending.

Summer Party is to take place at the beginning of August along with a free social with live guitar music.

8. FABRIC

Radiant heaters were now installed in squash courts 1 and 4

Some bulbs had been replaced in the squash courts and two of the squash courts (3 and 4) had been painted.

Central heating now works on thermostatic control valves

Car parking will need to be looked at with the new committee

9. MEMBERSHIP FIGURES

Membership figures were looking good compared with last year.

10. ACCOUNTS

MG confirmed that the accounts were looking positive – but more people had paid their subs earlier than previously. A query was made with regards to the vouchers that had been paid out. It was subsequently confirmed that these did not have an affect on the bar figures.

11. SQUASH UPDATE

JM confirmed that the Squash Championship was a great success and, in the teams, the Premier League was won by the Lansdown Club for the first time since the 1990's.

The team shirts are now on order.

DB mentioned that he had concerns from a Health and Safety point of view with regards to the exhibition match that took place recently. He will look at carrying out a dynamic risk assessment and will write a new procedure. The new committee may have to look at alternatives.

12. TENNIS UPDATE

The championships were going very well. Jeremy Labram had worked hard.

13. CROQUET UPDATE

There had been quite a lot of social and competition croquet. All going well.

14. SAFEGUARDING

There were no incidents or concerns to be reported to the committee.

15. GM UPDATE

PT mentioned the possibility of a member selling flowers with the Club gaining financially. It was agreed that this could be done on a trial basis.

16. AOB

AE confirmed that he had met Tom twice. 50% of the coaching income had come from non-member fees. He was looking at increasing the non-member fees. Tom had proactively put £5 extra on the camp fees per week which was good. AE felt that we had to differentiate between group and individual. It was likely that red groups would go up from £3 to £5. He was pushing hard for all to increase. Hopefully it would mean an extra £3000 to £5000 per annum income.

JW confirmed that unfortunately, it was not possible to obtain any funds from the 'loans' that had been given to the Camerton and Peasedown Club. She also confirmed that a new croquet committee had been agreed and Howard Grove was the Chairman.

DB mentioned that there were several members who had disagreed with the expenditure for the new shower cubicle in the gents changing rooms. They felt that it was not a good use of funds.

17. NEXT MEETING

The date of the next meeting would be the 24th June – subsequently changed to the 4th July.

There being no further business the meeting ended at 21.45 hours.

Signed _____

Andy Ewings, Chairman