

## **CODE OF CONDUCT – CLUB OFFICIALS AND VOLUNTEERS**

All club officials and volunteers must:

- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with participants, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the National Governing Body and the Club
- Hold appropriate valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibited substances
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Encourage participants to value their performances and not just results.

**This policy is reviewed annually (or earlier if there is a change in national legislation).**

**Committee Approved**

**Date: 20<sup>th</sup> March 2026**

**Committee Review Date**

**Date: 20<sup>th</sup> March 2027**